

		Approval Date:	
		Review Date:	
		Version No:	
<b>President:</b>	Sign:	Name	
<b>Vice-President:</b>	Sign:	Name	

**PURPOSE**

To ensure that all swimmers, members, spectators, officials and volunteers have a very clear understanding of the behavior that is expected from everyone and to make it clearly understood that breaches of these codes will result in disciplinary action.

**COACHES/TEACHERS:**

**A responsible Club Coach/Teacher helps the development of individuals through improving their performance. This is achieved by:**

- Identifying and meeting the needs of individuals.
- Creating an environment in which individuals are motivated to maintain participation and improve performance.
- Continuing Professional development.

**COACHES/TEACHERS** are required to:

- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion
- Support, encourage and involve all swimmers regardless of their talent level
- Never ridicule or yell at participants for errors or poor performance
- Always consider the wellbeing and safety of participants before performance and results
- Encourage participants to value their performances and not just results
- Encourage and guide participants to accept responsibility for their own performance and behaviour both in and out of the pool
- Maintain respectful and appropriate relationships with all participants
- Ensure all activities are appropriate to the age, ability and experience of participants
- Promote the positive aspects of the sport (eg fair play)
- Always respect the official's decision and support them to carry out their role
- Display consistently high standards of good sporting behaviour and appearance
- Follow all guidelines laid down by the national governing body and the Club
- Hold appropriate valid qualifications before commencing to coach
- Never condone rule violations, unfair or unduly rough play or the use of prohibited substances

- Never smoke or drink alcohol whilst in an official capacity
- Never use offensive language or behavior
- To act as a role model at all times.

***SWIMMERS*** are required to:

- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion
- Play by the rules and respect the coaches or referee's decisions
- Display good sporting behavior at all times
- Never use offensive language or behavior towards anyone or engage in sledging or bullying of any person
- Co-operate with your coach
- Adhere to club policies
- Never behave in a manner that would damage the reputation of the club either at training or in competition

***VOLUNTEERS and SPECTATORS*** are required to:

- Act as good role models and ambassadors for the club at all times
- Always welcome opposition swimmers, spectators, officials etc to the club
- Never use offensive language or behavior
- Treat everyone including the opposition with respect regardless of their gender, ability, cultural background or religion
- Display consistently high standards of good sporting behavior including respecting the official's decisions
- Adhere to and support the Club Policies
- Be trustworthy

**I have read and agree to abide by the Codes of Conduct and understand that if I breach any of the Codes, disciplinary action will result.**

**Name:** \_\_\_\_\_ **Date:** \_\_\_\_\_ **Signature:** \_\_\_\_\_

Parent signature to accompany where the participant is under 18

**Parents Name:** \_\_\_\_\_ **Date:** \_\_\_\_\_ **Signature:** \_\_\_\_\_